



Belfast City Council

Report to:	Strategic Policy and Resources
Subject:	Appointment to the post of Head of Contracts
Date:	20, January 2012
Reporting Officer:	Gerry Millar, Director of Property and Projects

Relevant Background Information

At its meeting on 23 September 2011, the Strategic Policy and Resources Committee agreed that authority be delegated to the selection panel to make this appointment with the outcome of the recruitment and selection process being reported back to Committee for notation.

The post was publicly advertised on 3 and 4 November 2011 with a closing date of 18 November 2011.

Key Issues

The selection panel comprised three elected members: Councillor Deirdre Hargey, Councillor Adam Newton, and Councillor Mervyn Jones; the Director of Property and Projects, Gerry Millar and the Head of Human Resources, Jill Minne.

20 applications were received by the closing date of 18 November 2011 and, following short-listing, 9 applicants were invited to attend an assessment centre on 6 and 7 December 2011. The outcome of the assessment centre was that 4 applicants were invited to attend for final interview on 15 December 2011.

Following the final interviews, the selection panel unanimously recommended the appointment of Mr Donal Rogan on the appropriate point of the chief officers' salary band. Mr Ray Forbes was nominated as reserve candidate.

Resource Implications

None

Recommendations

It is recommended that Members note the appointment of Mr Donal Rogan to the post of Head of Contracts with effect from 19 December 2011.